



Team Development

Business Needs

The world is constantly changing and so are the working relationship that we form. There is no such thing as a stable team, a team changes through a lifecycle from forming , evolving and disbanding, and then going through the whole process again on a regular basis as organisational and individual needs change. In these current times it is critical to ensure that teams are rapidly evolved to cope with the busy demands. Teams can fall into bad habits quickly and accept these habits as part of their team culture. We create the environment to find out a remarkable amount about each other, and agree behaviour and protocols for creating high performance . .

Solution

1 day facilitated event following 4 weeks online facilitation and coaching, completed with 4 weeks post event support to resolve team issues

Key Features

- On-line diagnostic questionnaire to identify current state of team
- Unlimited access to the on-line community and network
- Expert on-line content input, coaching and facilitation to identify quick wins and action plans
- Emotional Intelligence Questionnaire and 360 Feedback for participants (such as SDI, FIRO, MBTI, Hogan DS, EI)
- 1 day fully facilitated workshop focusing on *above the line (Vision, mission, Objectives, Roles and Accountabilities)* or *Below the Line (Values, Identity, Behaviours and environment)*
- Experiential challenge and business activities to reinforce commitment and actions
- Expert coaching and in the moment feedback
- Environment to create and maintain high performing teams

Benefits

- Works with teams at any stage of development (from Forming to Performing)
- Teams move to productivity more quickly
- Clarity and buy in of Organisational/Team goals
- Clarity of Accountabilities, Communication and team protocols are agreed
- Team strengths and values are identified and enhanced, and the team create their desired work environment

Cost

£1500 based on 8 team members – cost can vary based on Emotional Intelligence questionnaire and experiential event chosen.

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