



Business Fundamentals

Business Needs

Organisations expand, contract, change shape, review their products and propositions, but rarely take a considered look at organization structures, the “skeleton” holding an enterprise together. In this way, organizations that once had clear structures, develop in such a way that unclear and overlapping accountabilities become apparent, duplication of activities creep in, and more management and supervisory roles appear than necessary to meet the needs of the business and its customers.

Solution

A two day facilitated workshop looking at your existing organisation structures and identify a structure that better fits your future needs .

Key Features

- A rapid, cost effective “health check” on your organization structure,
- Initial diagnostic meeting to understand current structures and identify relevant information requirements
- Preliminary analysis of your organisation structures and opportunities
- Facilitated workshop, covering:
 - Principles of Organisation Design
 - Analysis of your own organisation structure
 - Testing of current organisation structure against future business needs
 - Identification of organisation structures that better fit your future needs
 - Provision of project planning tools to support effective implementation of changes
 - Documentation of workshop outputs in easily accessible format

Benefits

- An organisational structure fully aligned to the needs of your business and customers
- Clear lines of accountability/decision making from top to bottom of organisation
- Minimum numbers of managers and supervisors to run the business quantified
- Opportunities to reduce duplication of activities identified with potential to reduce costs accordingly

Cost

£1500 based on 8 managers/team members